

# Kalmar Corporation's Annual General Meeting 2025

## Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of the persons to scrutinise the minutes and to supervise the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the financial statements, the Board of Directors' report (including the sustainability statement), the auditor's report, and the sustainability reporting assurance provider's report for the financial year ended on 31 December 2024
  - o Review by the President and CEO: Sami Niiranen
  - o Presentation of the auditor's report and the sustainability reporting assurance provider's report: Kristina Sandin, Ernst & Young Oy
7. Adoption of the financial statements
8. Resolution on the use of the profit shown on the balance sheet and the payment of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability for the financial year ended on 31 December 2024
10. Consideration of the remuneration policy for governing bodies
11. Consideration of the remuneration report for governing bodies
12. Resolution on the remuneration of the members of the Board of Directors
13. Resolution on the number of members of the Board of Directors
14. Election of the members of the Board of Directors
15. Resolution on the remuneration of the auditor and the sustainability reporting assurance provider
16. Election of the auditor and the sustainability reporting assurance provider
17. Authorising the Board of Directors to decide on repurchase and/or on the acceptance as pledge of the Company's own shares
18. Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of option rights and other special rights entitling to shares
19. Authorising the Board of Directors to decide on donations
20. Closing of the meeting