

To whom it may concern,

This letter is in response to your request for information as to whether various Kalmar products contain "conflict minerals". The OECD Due Diligence Guidance for Responsible Chains of Minerals from Conflict-Affected and High-Risk Areas ("OECD Due Diligence Guidance") defines conflict minerals as tin, tungsten, tantalum and gold ("3TGs). Kalmar shares the concerns that mining and trade of conflict minerals in the Democratic Republic of Congo (DRC) or adjoining countries ("Conflict Region") may be controlled or taxed by armed groups engaging in conflict and human rights abuses in that region.

As part of our ongoing sustainable business practices, we will be working to increase our responsible metal sourcing efforts and developing a plan to address the "conflict minerals" reporting rule, as it is commonly referred to.

We, Kalmar and our affiliates, strive to be the global leader in sustainable cargo flow. We are committed to full compliance with applicable national laws and regulations. We are a signatory member of the UN Global Compact and committed to the OECD Guidelines for Multinational Enterprises. Although we are not legally obliged to perform due diligence vs conflict minerals, we are setting up this program and currently perform risk assessment of our supply chain. We aim to have a full program established in 2022, which will enable us to disclose countries of origin for 3TG's materials (Tin, Tantalum, Tungsten and Gold) and safeguard responsible sourcing throughout our supply chain.

In case of any additional information required in the meantime, please do not hesitate to contact us.

Kalmar Oyj