

Leadership Team members



Sami Niiranen

Born 1972, Master of Science (Technology)

President and CEO

Cargotec Finland Oy, President of Kalmar and Member of the Leadership Team (as of 2024 until the execution of the Demerger)

Epiroc AB, President, Underground division (2018–2024)

Epiroc Finland Oy, Managing Director (2016–2018)

Atlas Copco, various managerial positions in West Africa, Sweden and Finland (2004–2016)

Memberships in other Boards of Directors and positions of trust

Svemin (The Swedish Association of Mines, Mineral and Metal producers), Member of the Board of Directors (2020–)

Mobilaris Mining Intelligence AB, Member of the Board of Directors (2018–2021)

Finnmin (Finnish Mining Association), Member of the Board of Directors (2017–2018)



Sakari Ahdekivi

Born 1963, Master of Science (Economics)

Chief Financial Officer

Cargotec Finland Oy, CFO of Kalmar (as of 2023 until the execution of the Demerger)

Ahlstrom Corporation (from the year 2017 onwards Ahlström-Munksjö Corporation), Deputy CEO and CFO (2019–2022), Deputy CEO and Executive Vice President, Corporate Development (2017–2019), Interim CEO (2016–2017), Group CFO (2014–2017)¹

Tamro Corporation, CEO, Finland and Baltics (2012–2013), Interim Managing Director, Estonia (2011–2012), Group CFO (2009–2012)

YIT Corporation, Group CFO (2007–2009)

Huhtamäki Corporation, Group CFO (2005–2007)

ABB Group, financial management positions in Finland, the UK, Switzerland and the USA (1994–2005)

Memberships in other Boards of Directors and positions of trust

Ahlstrom Tampere Oy, Chair of the Board of Directors (2017–2023)

Ahlstrom Glassfibre Oy, Chair of the Board of Directors (2017–2023)

Deaconess Foundation, Member of the Supervisory Board (Valtuuskunta) (2014–2022)

Lehto Group Plc, Member of the Board of Directors (2016–2019)

Tamro Corporation, Member of the Board of Directors (2013)

¹ During his time at Ahlstrom Corporation (from the year 2017 onwards Ahlström-Munksjö Corporation), Sakari Ahdekivi has acted as the President of and has had several different positions of trust in numerous foreign group companies of Ahlstrom Corporation (until 2022).



Carina Geber-Teir

Born 1972, Master of Social Sciences (Political Science)

Head of IR and Communications

Cargotec Corporation, Senior Vice President, Corporate Communications (as of 2018 until the execution of the Demerger)

OP Financial Group, CCO (2009–2018)

Varma Mutual Pension Insurance Company, Communications Director (2002–2009)

Memberships in other Boards of Directors and positions of trust

Yleisradio Oy, Member of the Board of Directors (2014–2019)

OP Cooperative, Member of the Board of Directors (2010–2018), Deputy Member of the Board of Directors (2009–2010)

Pohjola Terveys Oy, Member of the Board of Directors (2012–2018)

Leadership Team members



Francois Guetat

Born 1974, Master of Science (Mechanical Engineering)

Head of Integrated Supply Chain

Cargotec Sweden AB, Senior Vice President of Kalmar Integrated Supply Chain (as of 2022 until the execution of the Demerger)

Volvo Construction Equipment, Vice President, Manufacturing Engineering & VPS (2018–2022), Vice President and General Manager, Shippensburg Operations (2014–2022), Vice President, QES & Lean Manufacturing, Region America (2011–2014), several other managerial positions (2004–2011)



Mathias Höglund

Born 1981, Doctor of Philosophy (Economics and Business Administration)

Head of Human Resources

Cargotec Corporation, Vice President, Talent & Organization (2020–2022), Vice President, Organization & Talent Development (2014–2018)

Cargotec Finland Oy, Vice President of Kalmar Human Resources (2018–2020)

Kone Corporation, Senior Vice President, Talent and Culture (2022–2024)

Finnair Plc., Vice President, Human Resources, Commercial (2013–2014), Vice President, Performance and Rewards (2010–2013)

Memberships in other Boards of Directors and positions of trust

Blalab Insights Oy, Chair of the Board of Directors (2017–2024)



Tommi Pettersson

Born 1968, Master of Science (Technology, Economics and Business Administration)

Head of Strategy, Sustainability and Technology

Cargotec Finland Oy, Vice President of Kalmar Strategy, Sustainability and Technology (as of 2022 until the execution of the Demerger), Vice President of Kalmar Software and Automation Development (2016–2018), Vice President of Kalmar Automation Business (2014–2016)

Cargotec Corporation, Vice President, Cargotec Digital Solutions Hub (2018–2022)

Kojair Tech Oy, CEO (2012–2014)

Elcoteq Finland Oy, CEO (2010–2011)

Elcoteq SE, several managerial positions (2005–2011)

Mobile Innovation Finland Oy, CEO (2004–2005)

Eptain Oy, CEO (2011–)

Memberships in other Boards of Directors and positions of trust

Koja Group Ltd, Member of the Board of Directors (2023–), Koja Ltd, Member of the Board of Directors (2023–), Junttan Oy, Member of the Board of Directors (2022–), Eptain Oy, Chair of the Board of Directors (2011–)

Leadership Team members



Marika Väkiparta

Born 1974, Master of Laws

Head of Transformation Office

Cargotec Finland Oy, Chief Transformation Officer of Kalmar (as of 2022 until the execution of the Demerger), Vice President of Kalmar Strategy and Business Development (2019–2022), Director, Legal & Compliance of Kalmar (2016–2019), Senior Legal Counsel of MacGregor (2010–2016)

Ernst & Young Oy, Senior Legal Counsel, (2007–2010)

Hannes Snellman Attorneys Ltd, Attorney at law, Senior Associate (2000–2007)



Alf-Gunnar Karlgren

Born 1981, Master of Science (Industrial Management and Engineering)

Head of Counterbalanced

Cargotec Sweden AB, Vice President of Kalmar Counterbalanced Division (as of 2022 until the execution of the Demerger), Vice President of Kalmar Counterbalanced Container Handling Division & Kalmar Mobile Solutions (2020–2022), several other managerial positions (2011–2018)

Bromma Cargotec CHS Pt (Singapore), Vice President, Spreader Solutions (2018–2020)

Memberships in other Boards of Directors and positions of trust

FEM, European Materials Handling Federation, Member of the Board of Directors (2022–)



Thor Brenden

Born 1968, Master of Science (Aerospace Engineering)

Head of Terminal Tractors

Cargotec Sweden AB, Vice President of Kalmar Terminal Tractors (as of 2024 until the execution of the Demerger)

Scania Malaysia Sdn. Bhd., Service Sales & Operations Director (2022–2023), Service Director (2017–2022)

Scania-Bilar Sverige AB, Parts Manager (2015–2017)

Scania CV AB, several managerial positions (2000–2014)

Leadership Team members



Arto Keskinen

Born 1974, Bachelor of Science
(Production Economics)

Head of Horizontal Transportation

Cargotec Finland Oy, Senior Vice President of Kalmar Horizontal Division (as of 2022 until the execution of the Demerger), CEO (2020–), Senior Vice President of Kalmar Projects (2020–2022), Senior Vice President of Kalmar Terminal Automation Solutions (2020), Vice President of Kalmar Services & Kalmar Automation Solutions (2019–2020), Vice President of Kalmar Intelligent Service Solutions (2017–2019), several other manager positions (2012–2017)

Memberships in other Boards of Directors and positions of trust

Cargotec Finland Oy, Chair of the Board of Directors (2022–)

Asunto Oy Seinäjoen Isännäntie 14, Chair of the Board of Directors (2023–)



Shushu Zhang

Born 1980, Master of Public Administration

Head of Bromma

Cargotec CHS Pte Ltd, Senior Vice President of Bromma (as of 2022 until the execution of the Demerger)

China Crane Investment Holdings Limited, Director (2019–)

Kalmar Port Machinery (Shenzhen) Co., Ltd, Chair of the Board (2019–), Vice President of Kalmar Greater China (2017–2022)

Cargotec Asia Limited, Director, Marketing and Communications APAC & Head of China Account Management Operation (2011–2017)

Memberships in other Boards of Directors and positions of trust

Cargotec (Shanghai) Trading Company Limited, Chair of the Board (2017–2023)



Thomas Malmborg

Born 1964, Technical high school (automotive)
diploma

Head of Services

Cargotec Sweden AB, Senior Vice President of Kalmar Services, Sales and Markets (as of 2017 until the execution of the Demerger) CEO (2019–)

Cargotec Corporation, Vice President of Kalmar Forklift Trucks & Kalmar Mobile Equipment (2008–2017), Vice President of Kalmar Forklift Trucks (2005–2008), several other manager positions in Kalmar (1989–2005)

Memberships in other Boards of Directors and positions of trust

Cargotec Sweden AB, Member of the Board of Directors (2019–)

Kronobergshälsan Utvecklings AB, Member of the Board of Directors (2021–), Deputy Member of the Board of Directors (2018–2021)

Läkarhuset i Ljungby AB, Member of the Board of Directors (2021–), Deputy Member of the Board of Directors (2015–2021)

HVC i Ljungby AB, Member of the Board of Directors (2021–), Deputy Member of the Board of Directors (2014–2021)

På Häret Ljungby AB, Member of the Board of Directors (2020–)

Ljungby Serviceteknik AB, Member of the Board of Directors (2011–)

Feelgood Hälsoforum AB, Member of the Board of Directors (2022–2023)

Kronobergshälsan Fastighets AB, Member of the Board of Directors (2022–2023)

Växjöhälsan AB, Member of the Board of Directors (2022–2023)

Leadership Team members



Ulla Bono

Born 1970, Licentiate of Laws, Executive MBA

General Counsel

Summerville Oy, Investor & owner (2019–)

PricewaterhouseCoopers Oy, General Counsel (Interim) (2020)

Retta Group Oy (formerly Realia Group Oy), Senior Vice President, Group General Counsel (2017–2019)

Ahlstrom Corporation, Executive Vice President Legal, General Counsel (2014–2017), Legal Counsel (2001–2005)

Pöyry PLC, Associate General Counsel (2011–2013), General Counsel, Industry Business Group (2005–2013)

Memberships in other Boards of Directors and positions of trust

Summerville Oy, Chair of the Board of Directors (2017–)

Hestia Isännöini Oy, Member of the Board of Directors (2019)

Realia Management Oy, Member of the Board of Directors (2018–2019)

Huoneistokeskus Oy, Member of the Board of Directors (2018–2019)

Huoneistomarkkinointi Oy, Member of the Board of Directors (2018–2019)

SKV Kiinteistöväily Oy, Member of the Board of Directors (2018–2019)